

August 30 2021

Dear Stakeholders and Esteemed Colleagues:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We have delays in creating, sharing and posting our COP report due to issues relating to the ongoing Covid-19 pandemic and the overall disruption caused to our company. We are not alone.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by November 29 2021 at the latest.

Sincerely yours,

Ronen Hazarika Managing Partner